

## MEETING MINUTES

### RMHA: Board of Directors Meeting

Date: October 13<sup>th</sup>, 2021 Time: 7:04pm Location: Russell Arena Meeting Room

### Attendance

Present	Name	Email	Position
<input checked="" type="checkbox"/>	Yves Roy	<a href="mailto:president@russellwarriors.ca">president@russellwarriors.ca</a>	President
<input checked="" type="checkbox"/>	Mike Johnson	<a href="mailto:pastpres@russellwarriors.ca">pastpres@russellwarriors.ca</a>	Past President
<input checked="" type="checkbox"/>	Matt Dickie	<a href="mailto:vphouse@russellwarriors.ca">vphouse@russellwarriors.ca</a>	VP House
<input checked="" type="checkbox"/>	Ken Hill	<a href="mailto:vpcompetitive@russellwarriors.ca">vpcompetitive@russellwarriors.ca</a>	VP Competitive
<input checked="" type="checkbox"/>	Jean-Francois Gagne	<a href="mailto:treasurer@russellwarriors.ca">treasurer@russellwarriors.ca</a>	Treasurer
<input checked="" type="checkbox"/>	Darren Page (New)	<a href="mailto:secretary@russellwarriors.ca">secretary@russellwarriors.ca</a>	Secretary
<input checked="" type="checkbox"/>	Geoff Streib (via Video)	<a href="mailto:ghaconvenor@russellwarriors.ca">ghaconvenor@russellwarriors.ca</a>	GHA Convener
<input checked="" type="checkbox"/>	Amanda Nixon	<a href="mailto:registrar@russellwarriors.ca">registrar@russellwarriors.ca</a>	Registrar
<input checked="" type="checkbox"/>	Joey Abrams	<a href="mailto:discipline@russellwarriors.ca">discipline@russellwarriors.ca</a>	Discipline, Risk & Safety
<input type="checkbox"/>	Devon Kunkel	<a href="mailto:u7@russellwarriors.ca">u7@russellwarriors.ca</a>	Director U7 Program
<input checked="" type="checkbox"/>	Ray Clavette	<a href="mailto:equipment@russellwarriors.ca">equipment@russellwarriors.ca</a>	Director Equipment
<input checked="" type="checkbox"/>	Shelley Nolan	<a href="mailto:icescheduler@russellwarriors.ca">icescheduler@russellwarriors.ca</a>	Director Ice Scheduler
<input type="checkbox"/>	Vacant	<a href="mailto:sponsorship@russellwarriors.ca">sponsorship@russellwarriors.ca</a>	Director Communications
<input type="checkbox"/>	Angela Oickle	<a href="mailto:specialevents@russellwarriors.ca">specialevents@russellwarriors.ca</a>	Director Special Events
<input checked="" type="checkbox"/>	Peggy Carkner	<a href="mailto:webmaster@russellwarriors.ca">webmaster@russellwarriors.ca</a>	Webmaster
<input type="checkbox"/>	Vacant	<a href="mailto:merchandise@russellwarriors.ca">merchandise@russellwarriors.ca</a>	Director - Merchandise
<input checked="" type="checkbox"/>	Josh Nixon (New)	<a href="mailto:u9-u11@russellwarriors.ca">u9-u11@russellwarriors.ca</a>	U9-U11 Convener
<input type="checkbox"/>	Vacant	<a href="mailto:peewee-bantam@russellwarriors.ca">peewee-bantam@russellwarriors.ca</a>	Convener Peewee & Bantam
<input type="checkbox"/>	Peggy Marchessault	<a href="mailto:u18-u21@russellwarriors.ca">u18-u21@russellwarriors.ca</a>	U18-U21 Convener
<input type="checkbox"/>	Marty Pascoe	<a href="mailto:coachmentor@russellwarriors.ca">coachmentor@russellwarriors.ca</a>	Coach Mentor

Guests: None

### Items Tabled:

#### President:

- Quick updates from GHA: dealt with scheduling issues. Games capped at 45 would mess up playoffs.
- Bringing up at HEO the goalie situation & that 45 cap did not apply.
- Attend the Kin club gala: very happy to receive the large cheque of \$82,300 (\$73k balance after previous disbursements)
- Ray will be absent, but wants to setup Equipment Committee for purchases
  - o Mike & Angela
  - o Should add JF to Committee (for GICs)
  - o Mike – may need jerseys urgently – may need to spread out purchases
  - o No need to consult on small previously budgeted items

#### Discipline, Risk & Safety:

- 1) Update on Capacity limits

- a. At council meeting it was clarified that limits were based on distancing
  - b. They were sending up to ON Gov & EOHU
  - c. New announcement came out after – full capacity
- 2) Spectator form: mandate from township
- a. Leitrim – not mandating – issue when coming to Russell
  - b. GHA form: they will be doing spot checks – means nothing to us as we are the lessors
    - i. Needs to be our form
  - c. Ken: reviewed how Rangers do it
    - i. how Cornwall does it, big book at Benson Center
  - d. Darren: mentioned issue with GHA form being in Team Snap. Joey: must be RMHA form.
  - e. **Joey: will update other Risk Officers that Russell Arena needs the form and check done (for everything in the RMHA)**
  - f. Not all teams have safety officers which is a problem
  - g. We know we need to do it, but we need volunteers
  - h. **Joey: will update Google Form for multiple spectators**
  - i. **Joey: will update Google Form to send report on who has done what**
  - j. **Joey: will designate a Safety Officer for each team**
  - k. **Joey: will have a poster made to clarify RMHA form**

3) Scope & direction of RMHA Board:

“We've lost a lot of good members over the last year and struggled mightily to secure volunteers for recent activities. In my humble opinion we need to look at how we are conducting ourselves as a board and find out if we are doing enough to secure new volunteers and board members.”

Would like to review decorum. Message gets out to public & we create a bad image. What can we do to be more cordial? We are dying... Trouble getting volunteers & evaluators. Best way to fix is to acknowledge before we can fix it.

Ken added that each position has a dominant time (like registrar and so on). Will sit with Mike & write an operational schedule/plan.

**VP House:**

- 1) Doug resigned as of Oct. 1<sup>st</sup>, 2021
- 2) Addition of Josh Nixon after resignation of Doug Long as U9-U11 Convenor
  - a. Put to vote – unanimous
  - b. Josh Intro
- 3) Reviewed cancellation of Conditioning Camps & Sort Outs
  - a. JF & Amanda will work on refunds
- 4) U18 Vaccinations – non-vaccinated will be an issue
  - a. Need to be vaxxed by Nov 8<sup>th</sup>
  - b. JF: other Teams use Safety Officer to check
  - c. **Joey: will work on Team Snap mass email for vaccination reminder**
- 5) Asked Joey to send out invite for coaches meeting

U9 Update: A,B1,B2 and C-Yves asked GHA for a deviation and go 2 B teams with 2 C teams but the idea was turned down (from Matt's report).

U11 update: According to the GHA allocation chart we should have a B and C team as we only have 30 skaters. There was some confusion and the teams were sent to the GHA as A,B and C. We asked for the GHA to re evaluate as this was not how we planned the teams, they asked us to play the weekend and they would look again.

Currently have 3 teams and 10 skaters each (parents have expressed their displeasure about this). Geoff has been working all weekend with the GHA and trying to come up with a solution that is better for everyone. We are also short coaches, so Geoff stepped up to coach the A team even though his kid is not on the team.

**GHA Convener:**

U13 Update: complicate mess. Started B & C. B is doing well, but C is also strong. Have been asked to switch to B-B-C. Have 30 players & 1 goalie. Could be B-B (as originally requested), or B-B-C small teams. Was trying to get most kids where they qualified. Getting pushback on B-B-C. We need to discuss & review (some parents are worried about stacked teams). Goal is to stay competitive, C players with C (based on caliber). Concerns over schedules & ice times. GHA had emergency meeting last night where this was voted in. Preference is to run two B teams (risk of team with no goalie) or B-C (some kids on C are too strong). Will talk with Embrun (house league transfer).

Tabled: contact Dom at GHA (Matt & Geoff) to review (to get permission to change) & stick with B-B.

Will need an access update for TTM system.

**Director Equipment:** no update at this time (left early)

**VP Competitive:** Competitive update:

- 43 days of consecutive tryouts
- 3 sets of tryouts
- Consider moving off lunar cycle Labor Day & use Sept 1<sup>st</sup>
- Schedules are still to be finished
- Watch out for schedule issues
- 2 Teams up & running U11 in TO, U13 having rough time
- 1 withdrawal
- Standby for others
- Sat in a hearing for parents who wanted a release
- Russell well represented in Rep and Rangers
- U14 going to Brantford Blue & Gold (biggest since COVID)
- JF: when will top up fees be done? Ken: ASAP

**Registrar:** update: Building teams & fixing, refunds coming. Still some refunds to do for last year (JF filter issue).

**Treasurer:** Not much to update. Got top up fee update, reviewed refunds. Angie was absent cannot review tournaments. Will follow-up with Angie. Working with Ray on Kin Club money. Will review bank accounts to use (required for lotto money). Need to review what was signed and will not open extra accounts if not needed. Registration went well, e-transfers were a big hit. E-transfers also used to re-imburse coaches.

Refund policy: we cannot go against what is on the web site. We can keep refund policy the same for this year. Will review later.

**Past President:** reviewed Team Snap & how COVID form works.

**Ice Scheduler:** No specific update. Difficult year for ice scheduling. Will co-ordinate better with Ken. Wants to avoid releasing ice to House ad-hoc.

- Ken mentioned this will change with a potential new rep scheduler.
- Ken will release as much as possible immediately
- Need to find a better way
- Issue is timing with Ottawa Rep B (needs to be done 1<sup>st</sup>)
- Conflicts for Rep B will go to Ken – need to respect blackout dates

**Secretary:** no particular update. Send any notes.

**Director U7 Program:** Devon was absent. Reported via email (Darren read back):  
Up and running for IP now, pretty much status quo.

- 1 pending registration, once process completed, we will add them to IPA - White
  - 29 U7A's (1 pending)
  - 24 U7B's (0 pending)
- Still gathering medical forms from a few remaining parents
- for the U7B's come mid November I'll be reaching out to Ray for goalie equipment
- No Fundays scheduled for our teams yet
- Believe the majority of our new coaches have completed all the training that they can at this point, still have to do the courses that are not yet compatible with HCR3
  - More new coaches than usual since there was only one or two returning to the 4/5 age group
  - Couple coaches reaching out to Amanda to assist with transfer/finding of accounts
- Informed all coaches to send police checks into Joey

Sends his apologies.

**Merchandise:** vacant

**Special Events:** Absent

**Webmaster:** All is good. If coach meeting occurs would like to go to show game switch how-to.

**Sponsorship:** vacant

**MOTION TO APPROVE:** Ken Hill, VP Competitive, seconded, Matt Dickie VP House. All in favour, carried.

**New Business:** no new business at this time.

**Next meeting:** November 9, 2021 at 7PM. Will try to standardize on 2<sup>nd</sup> Weds of month.

**Meeting adjourned: 9:50pm**