



## MEETING MINUTES

RMHA: Board of Directors Meeting #05

Date: Sept. 23<sup>st</sup> , 2020

Time: 7:09 pm

Location: Zoom due to COVID

### Attendance

Name	Email	Position
<input checked="" type="checkbox"/> Yves Roy	<a href="mailto:president@russellwarriors.ca">president@russellwarriors.ca</a>	President
<input checked="" type="checkbox"/> Mike Johnson	<a href="mailto:pastpres@russellwarriors.ca">pastpres@russellwarriors.ca</a>	Past President
<input checked="" type="checkbox"/> Matt Dickie	<a href="mailto:vphouse@russellwarriors.ca">vphouse@russellwarriors.ca</a>	VP House
<input checked="" type="checkbox"/> Ken Hill	<a href="mailto:vpcompetitive@russellwarriors.ca">vpcompetitive@russellwarriors.ca</a>	VP Competitive
<input checked="" type="checkbox"/> Jean-Francois Gagnon	<a href="mailto:treasurer@russellwarriors.ca">treasurer@russellwarriors.ca</a>	Treasurer
<input checked="" type="checkbox"/> Jennifer Bergeron	<a href="mailto:secretary@russellwarriors.ca">secretary@russellwarriors.ca</a>	Secretary
<input checked="" type="checkbox"/> Geoff Streib	<a href="mailto:ghaconvenor@russellwarriors.ca">ghaconvenor@russellwarriors.ca</a>	GHA Convener
<input checked="" type="checkbox"/> Kerry Hall	<a href="mailto:registrar@russellwarriors.ca">registrar@russellwarriors.ca</a>	Registrar
<input checked="" type="checkbox"/> Joey Abrams	<a href="mailto:discipline@russellwarriors.ca">discipline@russellwarriors.ca</a>	Discipline, Risk & Safety
<input checked="" type="checkbox"/> Bob Curtis	<a href="mailto:ip@russellwarriors.ca">ip@russellwarriors.ca</a>	Initiation program
<input checked="" type="checkbox"/> Ray Clavette	<a href="mailto:equipment@russellwarriors.ca">equipment@russellwarriors.ca</a>	Director Equipment
<input checked="" type="checkbox"/> Shelley Nolan	<a href="mailto:icescheduler@russellwarriors.ca">icescheduler@russellwarriors.ca</a>	Director Ice Scheduler
<input checked="" type="checkbox"/> Reeann Slater	<a href="mailto:sponsorship@russellwarriors.ca">sponsorship@russellwarriors.ca</a>	Director Communications
<input checked="" type="checkbox"/> Angela Oickle	<a href="mailto:specialevents@russellwarriors.ca">specialevents@russellwarriors.ca</a>	Director Special Events
<input checked="" type="checkbox"/> Peggy Carkner	<a href="mailto:webmaster@russellwarriors.ca">webmaster@russellwarriors.ca</a>	Webmaster
<input checked="" type="checkbox"/> Michelle Rogers	<a href="mailto:merchandise@russellwarriors.ca">merchandise@russellwarriors.ca</a>	Director Merchandising
<input checked="" type="checkbox"/> Doug Long	<a href="mailto:novice-atom@russellwarriors.ca">novice-atom@russellwarriors.ca</a>	Convener Novice & Atom
<input type="checkbox"/> Ben Lobban	<a href="mailto:peewee-bantam@russellwarriors.ca">peewee-bantam@russellwarriors.ca</a>	Convener Peewee & Bantam
<input type="checkbox"/> Peggy Marchessault	<a href="mailto:midget-juvenile@russellwarriors.ca">midget-juvenile@russellwarriors.ca</a>	Convener Midget & Juvenile
<input type="checkbox"/> Marty Pascoe	<a href="mailto:coachmentor@russellwarriors.ca">coachmentor@russellwarriors.ca</a>	Coach Mentor

**GUESTS: None**

**Approval of Minutes from Sept. 1, 2020:** approved Sept. 23, 2020

**MOTION TO APPROVE:** Ray Clavette Director Equipment, Bob Curtis Director IP, All in favour, Carried.



## Executive Reports

**President:** A lot of questions and new challenges, but thank you for the hard work.

**V.P House:** Matt Reported

### Ongoing Items:

- Door managers and how we can handle that on a daily basis (nobody in the arena that is not on the Hockey Canada roster for that group) Doors need to be monitored /locked so there is no people in the rink who should not be there.
- Russell Warrior face masks for the players and coaches (sponsors, for purchase?)
- Registration open for October and waiting for it to close to be able to review the bubbles and hoping to keep the same groups together with minimal changes
- Waiting list created for players, currently 2 players (waiting on registration numbers and registration to close)
- Leaders need to get helpers and trainers to Kerry so they can be added to Hockey Canada roster
- Email sent out to every participant to remind them to register for October September 22, 2010 (numbers are lower)
- Should we move to the 50 mins practice and 50 mins scrimmage for second ice time in October? That is the platform we were previously given, everyone good to do that?

### Registration Numbers: (As of September 23, 2020 for October)

Initiation-U7	28
Novice-U9	24
Atom-U11	41
Peewee-U13	36
Bantam-U15	6
Midget-U18	18
Juvenile-U21	5
Total	158

### Information Items:

- COVID information and what to do for each scenario added to website
- Have had some cases where children have been asked to be tested by schools so far, we have had no positive cases that I know of (Joey Abrams is the point of contact for these scenarios)
- Remind parents/players/coaches if a participant is not feeling well best practice would be stay home



## V.P. Competitive: Ken Reported

### Summary of Events for the Past Month

#### Action Items (Carried Over from Past Month)

- Met with executive to discuss Oct development groups and Oct Registration.
- The Canucks Agreement for the upcoming season has not be signed. Prior to the Covid 19 shut down discussions were underway to establish a “Joint Venture” between RMHA and MDHA for the Canucks. The discussions started but were not finished and no documentation was signed.
  - Outstanding Issues for the BoD to consider for the joint venture include:
    - Canucks Program: RMHA and MDHA need to agree on Canucks program. Much of this has been in place for years and just needs to be reviewed. **Action: Director Competitive**
      - Tryouts
      - Clinics
      - Coach Selection
      - Tryouts
      - Hosted Teams
    - Canucks web presence, MDHA and RMHA need to have a “portal” for Canuck or a new Canucks website. RMHA and MDHA webmasters need to discuss and put into agreement. **Action: Director – Webmaster**
    - Canucks Logo RMHA and MDHA merchandise Directors need to meet and discuss the Canucks Logo, there is one that have been generally used but it needs to be finalized by both the RMHA BOD and MDHA BOD. **Action: Director- Merchandise**
    - Canucks merchandise, RMHA and MDHA merchandise Directors need to meet and discuss how Canucks merchandise will work, the need to figure out how the Canucks merchandise will be set up, shared, and sources. **Action: Director- Merchandise.**
    - Canucks sponsorship, RMHA and MDHA have different policies for sponsorship. The RMHA does not have one but normally “sells” the entire team’s jersey to the sponsor and pays for the sponsor bar. MDHA puts the onus on the individual players to “sell” their own sweaters and pay for their own sponsor bars. A unified policy needs to be discussed with MDHA and the RMHA needs to have one. A draft policy was tabled last year, this needs to be discussed and agreed with RMHA BOD and MDHA BOD. **Action: Director Communications and Sponsorship.**
    - Canucks fundraising, the Canucks do not have a fundraising policy. A draft policy was tabled last year, this needs to be discussed and agreed with RMHA BOD and MDHA BOD. **Action: Director Competitive**
    - Canucks Equipment, RMHA and MDHA have not reached agreement on the Canuck sweaters. It is intended that Canucks players buy their own sweaters to



reduce overhead. A draft policy was tabled last year but has not been agreed.

**Action; RMHA Director Equipment**

- An updated Rep B agreement with the Canucks and Leitrim for the 2020-2021 season was drafted but not signed. At some levels, the Canucks and Hawks from joint teams. The teams that were agreed upon for 2020-21 but we have not signed anything. **Action: Presidents and VP Competitive for MDHA, RMHA and LMHA.**

### Information Items

- The Gloucester Rangers and Leitrim Hawks Rep B teams are planning for October tryouts in accordance with the Phase 3B rules in the HEO Return to play document.
- At present RMHA and MDHA are planning for Dec. This is somewhat fluid. We do not have any expenses or ice issue that would benefit from doing tryouts before Dec, however the Rangers are indicating the other age groups will be firming up try-out plans in the coming weeks. At this point it will impact Rep B and HL as players will start trickling down from AAA to AA to Rep B and to HL.
- Russell hosted U18, U13 and U11 are set, U18 was difficult to get going but is working now.

### Budget

- Many of the Minor Midget Canucks are keeping their sweaters from last year and are going to pay the fee iaw RMHA Sweater policy.

### New Business

#### Items for Discussion

- What are the protocols for “dropping” from one development group to another? RMHA/MDHA have 11 players in the Rangers development groups already and some more may go for tryouts. Do I fill our U13 and U11 teams and those that get cut Rangers go to HL for Oct? Do I leave spots? My plan is to make an educated guess and level enough spots for players that are “likey” to be released by the Rangers. If we have one that is unpredicted, we will deal with it on a case by case basis.

**Treasurer:** Budget sent, to be approved, sent out today based on September.

According to the expenditure budget not much where we can cut than the ice.

\$350 cap on the IPs, advertised on website. GHA fees lower. Only if our program changes and numbers drop drastically we'll have to look at the budget again.



**MOTION TO APPROVE:** Peggy Carkner Webmaster, seconded Ray Clavette, All in favour, Carried.

**Secretary:** Action Item: FlipGive as an association look into details

**Past President:** Nothing at this time

### **Director Reports:**

**Registrar:** Nothing at this time

**GHA Convenor:** Nothing at this time

**Discipline, Risk & Safety:** Attendance and Fit for play is working really well on Goalline. Have to answer the online forms no less than 60 mins before the practice. Change answers in Goalline with any changes after practice occurs to update for audit purposes. Received some phone calls, parents/door managers/board members getting in fights with people who are watching in the lobby. Should not be happening, shouldn't be a confrontation, should just be noted and brought to discipline, risk and safety.

**Sponsorship:** Journalism student from Carleton, would like to do an interview with the RMHA regarding COVID. If interested Yves would participate in the interview. 20 sponsors last year. Only down two sponsors this year (Downtown IDA, Lion's club, Griffith Cartage). New – Desjardins, sent \$600. Plaques for sponsors? Take our own photo and send to sponsor? \$5700 from sponsors, still waiting \$2400. Home Hardware has topped up our credit.

**Special Events:** no photos booked this year – MVP will sponsor this year.

**Ice Scheduler:** Not cost effective to get more ice for IP - cap it so we can work with the 4 hours



**Initiation:** Parents are saying if no spectators allowed, not signing my child up. Calls from Embrun regarding transfers. Waiting for registration numbers so we can plan October program. Originally coaches were going to rotate, but parents want to be on the ice with their kids, bathrooms are issues for the parents and too tough for the coaches to deal with during practice. We can't let the parents in the building to help with washroom breaks. We will have to make it clear to the parents the restrictions. Port-a-potty for outside the arena?

**Equipment:** Ray reported that Novice has jersey's. IP – older sets, numbers will fluctuate, 3 different colours, look after IP with Bob. Goalie equipment from Yves.

**Merchandise:** ABS

**Webmaster:** Nothing at this Time.

**Convenors:** Doug reported pretty seamless for the novice teams so far. 38 for Novice and evaluated two kids that could go to the IP level.

**Next meeting:** Oct. 26, 2020.

**Meeting adjourned: 9:57**