



MEETING MINUTES

RMHA: Board of Directors Meeting #06

Date: November 18th, 2020

Time: 7:04pm

Location: Zoom due to COVID

Attendance

Name	Email	Position
<input checked="" type="checkbox"/> Yves Roy	president@russellwarriors.ca	President
<input checked="" type="checkbox"/> Mike Johnson	pastpres@russellwarriors.ca	Past President
<input checked="" type="checkbox"/> Matt Dickie	vphouse@russellwarriors.ca	VP House
<input checked="" type="checkbox"/> Ken Hill	vpcompetitive@russellwarriors.ca	VP Competitive
<input checked="" type="checkbox"/> Jean-Francois Gagnon	treasurer@russellwarriors.ca	Treasurer
<input checked="" type="checkbox"/> Jennifer Bergeron	secretary@russellwarriors.ca	Secretary
<input checked="" type="checkbox"/> Geoff Streib	ghaconvenor@russellwarriors.ca	GHA Convener
<input type="checkbox"/> vacant	registrar@russellwarriors.ca	Registrar
<input checked="" type="checkbox"/> Joey Abrams	discipline@russellwarriors.ca	Discipline, Risk & Safety
<input checked="" type="checkbox"/> Bob Curtis	ip@russellwarriors.ca	Initiation program
<input type="checkbox"/> Ray Clavette	equipment@russellwarriors.ca	Director Equipment
<input checked="" type="checkbox"/> Shelley Nolan	icescheduler@russellwarriors.ca	Director Ice Scheduler
<input type="checkbox"/> vacant	sponsorship@russellwarriors.ca	Director Communications
<input checked="" type="checkbox"/> Angela Oickle	specialevents@russellwarriors.ca	Director Special Events
<input checked="" type="checkbox"/> Peggy Carkner	webmaster@russellwarriors.ca	Webmaster
<input checked="" type="checkbox"/> Michelle Rogers	merchandise@russellwarriors.ca	Director Merchandising
<input checked="" type="checkbox"/> Doug Long	novice-atom@russellwarriors.ca	Convener Novice & Atom
<input type="checkbox"/> vacant	peewee-bantam@russellwarriors.ca	Convener Peewee & Bantam
<input type="checkbox"/> Peggy Marchessault	midget-juvenile@russellwarriors.ca	Convener Midget & Juvenile
<input type="checkbox"/> Marty Pascoe	coachmentor@russellwarriors.ca	Coach Mentor

GUESTS: none

Approval of Minutes from October 13, 2020: approved November 18, 2020

MOTION TO APPROVE: Matt Dickie VP House, seconded by Peggy Carkner, Webmaster. All in favour. Carried.

Approval of Minutes from October 26, 2020: approved November 18, 2020

MOTION TO APPROVE: Matt Dickie VP House, seconded by Peggy Carkner, Webmaster. All in favour. Carried.



President Report: We need to work together, it's a tough year.

Director Reports:

Registrar: Mike Reported: 11 rep players, registered and rostered. 8 house league players that are registered and rostered. Respect in sport for some parents, emailed to complete. January season start, fees, January to April should only be charged for half a season for referees. Lock in the parents for January to March. 2 weeks to register. Number of games, practices, same thing for rep. Dec. 7, Dec. 31 Late fee applied to late registrants. Motion to add a fee? Dec. 2 for opening registration?

GHA Convenor: Nothing at this time.

Discipline, Risk & Safety: Better communication on what is coming from the township. We need a better way to sign in for spectators that is private - we can't leave personal information from our spectators/parents at the door.

Communication, Sponsorship and Fundraising: Vacant.

Special Events: Andrew mercer, all kids go at he same time Amped and goalie clinic \$450 for the clinic. \$2500. Rep no5 – 8am on Saurdays. Can't take Novice this year. Money in the budget for goalie training 3 or 4 throughout the year, can only take 7 at a time on the ice. 30\$ as a down payment to reserve the spot, before we pay for the clinic.

Ice Scheduler: Nothing at this time.

Director IP: Nothing at this time.

Webmaster: Nothing at this time.

Merchandise: Nothing at this time.

Convenors: Nothing at this time.



Equipment: Mike Reported:

Constitution / Bylaw X Policy
<p>Motion Title: Russell Warriors Masks</p>
<p>Seeking support for the purchase Russell Warriors logo'd masks for players and coaches/trainers of RMHA hosted teams (IP, HL, Rep B) as soon as possible. The masks would have the Russell Warriors logo on one cheek and the Kin Club of Russell logo on the other. The current player count is approximately 284 and 80 for bench staff. Can be adjusted should we decide to extend to released players that had signed up for at least 2 sessions. Estimated mask cost (incl taxes and shipping) is \$5.50.</p> <p>As well a facility would be set up to allow orders on a set schedule, (perhaps bi-weekly) at the convenience of the volunteer in charge. Orders would be received for additional requests with a profit to the RMHA.</p>
<p>Rationale:</p> <ul style="list-style-type: none">➤ We have remaining Catch the Ace funds to be used on equipment.➤ We mandate players and bench staff volunteers wear masks in the arena.➤ The Catch the Ace draw has resumed, and we will have additional funds to be used.➤ It would be a nice gesture to promote a very generous sponsor.➤ Promoting Russell Warriors pride with our HL and Rep B players.➤ Current sweater vendor to be used who have the logos on file, reducing set up costs.

- **Vote seeking support for the purchase Russell Warriors logo'd masks for players and coaches/trainers of RMHA hosted teams (IP, HL, Rep B) as soon as possible.**

Yes: 6

No: 5

Mike Johnson's motion for mask purchase was presented, There were 12 voting members presented. There were 12 voting members present including the Chair (President). Quorum needed for voting is 8. Votes for, 6 and votes against, 5.

Mike also reported that Ray could facilitate on a bi-weekly basis the sale of masks to spectators/on demand at a cost of 10\$ per mask.



Executive Reports:

VP House: Matt Reported

Ongoing Items:

- Leaders need to get helpers and trainers to the Registrar so they can be added to Hockey Canada roster-**completed for now**
- Leaders and Trainers please close dressing room doors after each ice time at the request of the Township
- Open registration ASAP for January to the end of the season
- GHA decided at last board meeting to save 50% of the season starting in January pending no further shutdowns
- Rep will be doing sorts/tryouts(November) and some players may be returned to the house program
- House league sorts were originally slated for December time frame, we should do this now. Will allow for a more balanced/team atmosphere. Tryouts discouraged, suggest coaches evaluate within their division and cannot evaluate their own child must be the other coaches. If sorts/teams are made Atom, Peewee and Bantam will need 2 additional ice times each (6 more hours). This will allow for goalie practices within these practices at the other side of the ice (once or twice a month)
- Will need Shelley to get the ice for us and see if it is possible, numbers per division also will change this a little because players who are playing up will have to return to their proper groupings/divisions
- For the sort outs, all coaches will come together and watch all kids in the division, the coaches can evaluate the other practice as long as they are out BEFORE the next group enters. VP house will send the evaluation form per group to the coaches then ask them to be returned for creation of more aligned” teams”. Suggest evaluations are done by the end of next week- Thought?
- Asked the Township to allow more on the ice but the return answer was no, and we must not exceed the 24 per ice time rule and of course 50 in the facility
- An oversight committee comprised of the President, Vice President and that division’s convenor will setup in the event we have questions on the evaluations. Suggest Geoff Streib handles any Peewee/Bantam issues- thought?
- Can we get IP another Ice time for December till the end of the year?
- What is the cost to families from January until the end of the season? Will be a higher cost if more ice is needed but maybe mask sales profit will help with the offset? Will need Jf to provide insight on this!



- Will Juvenile have enough other teams to play against or will they continue to play locally? Have to pole other associations in the GHA and find out what their program currently is

Registration Numbers: (As of October 25, 2020 for November and December)

Initiation-U7	44
Novice-U9	38
Atom-U11	40
Peewee-U13	37
Bantam-U15	21
Midget-U18	27
Juvenile-U21	20
Total	227

Information Items:

- COVID information and what to do for each scenario added to website
- Have had some cases where children have been asked to be tested by schools so far, we have had no positive cases that I know of (Joey Abrams is the point of contact for these scenarios)
- Remind parents/players/coaches if a participant is not feeling well best practice would be stay home
- NOVICE now 1:1 ratio with spectators
- Currently still sitting at maximum 50 in the facility and 24 participants per ice time

Questions:

- Can we send a participant off the ice or out of the rink if we notice signs of a sickness? **Yes**
- Will Ken need more players, or will we need to take more if the Rangers conduct tryouts? When will this be completed? **Once tryouts open again**
- Are parents allowed in? **Township of Russell at this time still not allowing spectators**
- How do we handle 1 to 1 ratio when the time comes? (parent to child and attendance tracking) **Bob currently doing this, how is it working Bob?**

Comment: Let's hope we get to the shortened season without any further restrictions and the kids can play some games!

VP Competitive/VP RMHA: Ken Reported:

Summary of Events for the Past Month

- Covid 19 continued to affect hockey, hockey continued to adapt and make the best of it. RMHA's AAA, AA and Rep B partners all operated successfully over the past month.



- U18 AAA reduced their rosters at start Nov. Many of the 2004 (2nd year players) were released in favour of the team's first year draft picks, due to Covid 19 restriction on game play and the respective organization's desire for next year. This has had a flow down effect on the AA teams and will also eventually affect the Rep B. We have space in our U18 Rep group so it should not negatively affect us. It is however disappointing for many of the 16 years that will not get an opportunity to play AAA.
- The GRMHA announced that they will not be undertaking formal tryouts at the U13, U14, U15, U16 and U18 age groups.
 - *Coaches for U13 and above will be permitted to confirm their rosters this month. With coaches having the opportunity to work with and assess players over the last three months, HEO has given the direction that tryouts are not required for this season. Pending the AAA development bubble releases, AA and A coaches will have the opportunity to select players from those released, those currently in their development bubble and players within any of the GHA development bubbles. With no open tryouts this season, we will have a selection committee, led by members of the board, who will work with the coaches to confirm their rosters for U13 and above. We will work towards having rosters finalized by November 30th.*

Action Items (Carried Over from Past Months)

- The Canucks Agreement for the upcoming season has not be signed. Prior to the Covid 19 shut down discussions were underway to establish a "Joint Venture" between RMHA and MDHA for the Canucks. The discussions started but were not finished and no documentation was signed.
 - Outstanding Issues for the BoD to consider for the joint venture include:
 - Canucks Program: RMHA and MDHA need to agree on Canucks program. Much of this has been in place for years and just needs to be reviewed. **Action:**
Director Competitive
 - Tryouts
 - Clinics
 - Coach Selection
 - Tryouts
 - Hosted Teams
- Canucks web presence, MDHA and RMHA need to have a "portal" for Canuck or a new Canucks website. RMHA and MDHA webmasters need to discuss and put into agreement. **Action:**
Director – Webmaster
- Canucks Logo RMHA and MDHA merchandise Directors need to meet and discuss the Canucks Logo, there is one that have been generally used but it needs to be finalized by both the RMHA BOD and MDHA BOD. **Action: Director- Merchandise**



- Canucks merchandise, RMHA and MDHA merchandise Directors need to meet and discuss how Canucks merchandise will work, the need to figure out how the Canucks merchandise will be set up, shared, and sources. **Action: Director- Merchandise.**
- Canucks sponsorship, RMHA and MDHA have different policies for sponsorship. The RMHA does not have one but normally “sells” the entire team’s jersey to the sponsor and pays for the sponsor bar. MDHA puts the onus on the individual players to “sell” their own sweaters and pay for their own sponsor bars. A unified policy needs to be discussed with MDHA and the RMHA needs to have one. A draft policy was tabled last year, this needs to be discussed and agreed with RMHA BOD and MDHA BOD. **Action: Director Communications and Sponsorship.**
- Canucks fundraising, the Canucks do not have a fundraising policy. A draft policy was tabled last year, this needs to be discussed and agreed with RMHA BOD and MDHA BOD. **Action: Director Competitive**
- Canucks Equipment, RMHA and MDHA have not reached agreement on the Canuck sweaters. It is intended that Canucks players buy their own sweaters to reduce overhead. A draft policy was tabled last year but has not been agreed. **Action; RMHA Director Equipment**
- An updated Rep B agreement with the Canucks and Leitrim for the 2020-2021 season was drafted but not signed. At some levels, the Canucks and Hawks from joint teams. The teams that were agreed upon for 2020-21 but we have not signed anything. **Action: Presidents and VP Competitive for MDHA, RMHA and LMHA.**

Information Items

- The U10, U11 and U12 tryout will be proceeding in two weeks in Metcalfe. The information is on our website and theirs. An email has been sent to all age level HL players via Goal line and all age level Rep B players via Team snap.
- We are still looking at what we are going to do for our older players. It really depends on how many players come back from AAA and AA.
- There is an OBMHL meeting tomorrow night.

Treasurer: Still haven’t received the GHA invoice – still haven’t received HEO invoice. Basically on track, will crunch some numbers recommended. Budget for season that we play games, budget for a remaining season that we continue what we’re doing. Are we going to match Metcalfe fees? Wasn’t public knowledge that we were charging \$650 for the year. On track to what we have planned until the end of the year. Recommended fees for the last part of the season, set up an evote?

Past President: Nothing at this time.



Secretary: Nothing at this time.

New Business:

- Goalie practices through Amped.
- Could we bubble up with Metcalfe for games?

Next meeting: December 16, 2020.

Meeting adjourned: 9:36 pm