

MEETING MINUTES

RMHA: Board of Directors Meeting #07

Date: December 16th, 2020

Time: 7:04pm

Location: Frank Kinnaird Hall/Zoom

Attendance

Name	Email	Position
<input checked="" type="checkbox"/> Yves Roy	president@russellwarriors.ca	President
<input checked="" type="checkbox"/> Mike Johnson	pastpres@russellwarriors.ca	Past President
<input checked="" type="checkbox"/> Matt Dickie	vphouse@russellwarriors.ca	VP House
<input type="checkbox"/> Ken Hill	vpcompetitive@russellwarriors.ca	VP Competitive
<input checked="" type="checkbox"/> Jean-Francois Gagnon	treasurer@russellwarriors.ca	Treasurer
<input checked="" type="checkbox"/> Jennifer Bergeron	secretary@russellwarriors.ca	Secretary
<input checked="" type="checkbox"/> Geoff Streib	ghaconvenor@russellwarriors.ca	GHA Convenor
<input type="checkbox"/> vacant	registrar@russellwarriors.ca	Registrar
<input checked="" type="checkbox"/> Joey Abrams	discipline@russellwarriors.ca	Discipline, Risk & Safety
<input checked="" type="checkbox"/> Bob Curtis	ip@russellwarriors.ca	Initiation program
<input checked="" type="checkbox"/> Ray Clavette	equipment@russellwarriors.ca	Director Equipment
<input checked="" type="checkbox"/> Shelley Nolan	icescheduler@russellwarriors.ca	Director Ice Scheduler
<input type="checkbox"/> vacant	sponsorship@russellwarriors.ca	Director Communications
<input checked="" type="checkbox"/> Angela Oickle	specialevents@russellwarriors.ca	Director Special Events
<input type="checkbox"/> Peggy Carkner	webmaster@russellwarriors.ca	Webmaster
<input checked="" type="checkbox"/> Michelle Rogers	merchandise@russellwarriors.ca	Director Merchandising
<input checked="" type="checkbox"/> Doug Long	novice-atom@russellwarriors.ca	Convenor Novice & Atom
<input type="checkbox"/> vacant	peewee-bantam@russellwarriors.ca	Convenor Peewee & Bantam
<input type="checkbox"/> Peggy Marchessault	midget-juvenile@russellwarriors.ca	Convenor Midget & Juvenile
<input type="checkbox"/> Marty Pascoe	coachmentor@russellwarriors.ca	Coach Mentor

GUESTS: Amanda Nixon

Action items arising from minutes of previous meeting:

The Motion brought forward at the November 2020 meeting for masks was a majority vote yes. In the constitution, it's states majority vote and then (quorum) in brackets. First You need quorum (at least 60% in attendance and then majority to pass it. VP of the RMHA Ken is going to have a closer look at the wording. We have allowed proxy voting at other meetings so we have to come up with a clear process for voting especially with Covid and Zoom meetings. How do we proceed with voting? We need to be agile and look at the possibility of a proxy vote.

Approval of Minutes from November 18th, 2020: approved December 16th, 2020

MOTION TO APPROVE: Jean-François Gagne, Treasurer, seconded, Matt Dickie, VP House. All in favour, carried.

Director Reports:

Registrar: Mike reported: The rosters that are on Goal Line, should match with the GHA/HEO. Looking at having a player to come on and been an on ice volunteer and put her on a roster - can she cross over to us, can we cross bubbles? Not sure with Covid protocol, so reached out to HEO and was told whenever you can **avoid** crossing rosters, there is a potential of the coaches affecting two teams or more than one team.

Joey Abrams **Action item:** would like to see over the next eleven months and into next season, more guidance and development for our RMHA coaches, put in place a grass roots program for new coaches coming in.

GHA Convenor: Nothing at this time.

Discipline, Risk & Safety: Joey reported: Absolutely can't share equipment during this Covid time. Seeing issues with screening at door and kids are being turned away for having a runny nose.

Solution: **Action Item:** update Covid screening questionnaire that rules out symptoms caused by allergies/outdoor play/non-Covid related. *Completed December 17, 2020.*

Update on RMHA Covid Case, proper procedure and contact tracing was executed, everyone involved has been tested and are quarantining.

Ongoing **action item:** To look at marketing an updating/changing advertising and signage around the arena.

Communication, Sponsorship and Fundraising: Vacant.

Special Events: Amped is full. Option for Amped to come here? Doug is willing to drop in on other practices to train goalies. Will stick to budget and look into other programs for our goalies.

Ice Scheduler: Shelley reported: Should get 3 hours of ice time back in the 2021 year. Suggesting Tuesday January 19th start back after Christmas.

Would like better communication to the board and parents when there are Covid cases in the association.

Director IP: Nothing at this time.

Webmaster: ABS

Merchandise: Nothing at this time.

Convenors: Nothing at this time.

Equipment: Ray reported: We can't share equipment and I have no control as this comes down from HEO. Looking at purchasing more goalie sticks in the new year (on sale).

Only U7 and U11 levels receive jersey's and sock's from sponsors McDonald's (U11), Tim Hortons (U7)

Executive Reports:

President: Yves reported: we completed the sorts and the league is prepared for the January to April program.

VP House: Matt Reported:

Matt nominated Amanda Nixon to take on the role of Director of Registration. Amanda accepted.

Director of registration – held by Kerry Hall for half of the 2020 season

Nominees: Amanda Nixon (All in Favour, Approved)

Ongoing Items:

- Door/attendance managers check goal line for completed attendance and answers to questions
- Leaders need to get helpers and trainers to Registrar so they can be added to Hockey Canada roster-completed for now
- Leaders and Trainers please close dressing room doors after each ice time at the request of the Township
- A leader has to be last one out of the room
- Open registration ASAP for January to the end of the season
- What is the cost to families from January until the end of the season?
- GHA decided no season this year but could bubble with other associations
- RMHA conducted survey/poll of membership to get an idea if their feelings about bubbling with other associations, not an action poll but information only. Since the survey was rolled out a lot has changed, and it is much different today.
- Cumberland has decided to stay totally within their association while others have shut down or have low registration number.

January Program

We split the kids into equal teams from Novice to Peewee (4 teams). This will be done by the coaches and the first ice time of the week is a practice, the second will be a game against another Russell team. If we do 4 on 4 no refs needed, suggest we do 5 on 5 have ref's and 2 coaches on the benches. The

score clock will be in use for these games, so it is more a league game type situation. IP will remain the same and from Bantam to Juvenile they will split themselves again by coaches equally and they can do the same or smaller scrimmage first ice time and game with refs second ice time. This will allow the teams to play games and feel more like a league type situation. They will feel more like teams and practice together, also keeps us all in Russell enjoying the game of hockey.

Registration Numbers: (As of October 25, 2020 for November and December)

Initiation-U7	44
Novice-U9	40
Atom-U11	40
Peewee-U13	37
Bantam-U15	21
Midget-U18	27
Juvenile-U21	20
Total	229

This number will go higher since we will stay within the RMHA players can be moved around and others will be permitted to join.

Information Items:

- COVID information and what to do for each scenario added to website
- Have had some cases where children have been asked to be tested by schools so far, we have had no positive cases that I know of (Joey Abrams is the point of contact for these scenarios)
- Remind parents/players/coaches if a participant is not feeling well best practice would be stay home
- All groups now 1:1 ratio with spectators

Questions:

- Can we send a participant off the ice or out of the rink if we notice signs of a sickness? **Yes**
- Will Ken need more players, or will we need to take more if the Rangers conduct tryouts? When will this be completed? **COMPLETED**
- Are parents allowed in? **ALL GROUPS NOW ALLOWED**
- How do we handle 1 to 1 ratio when the time comes? (parent to child and attendance tracking). Bob currently doing this, how is it working Bob? **JOEY CREATED A GOOGLE DOCUMENT PLATFORM THAT HAS WORKED OUT VERY WELL, THANKS JOEY!**

VP Competitive/VP RMHA: ABS

Treasurer: JF reported: The board voted based on a deficit of \$11000. No merchandise this year, tournaments. Sponsorship went down a bit this year and Nevada tickets are not selling as well. Revenues are down, lost about \$6000.

Expenditure - HEO fees might be around \$18000. Registrations were a bit more because there were primarily credit transactions which costs more to the association. If there's a big change and a significant surplus at the end of the season we can give reimbursements – but we need a reserve of at least 20%. Not sure about sponsorship expense this year and how we give back to those businesses and the GHA fees shouldn't be as much this year. We should give a reimbursement to the families (or a credit) if we end the year ahead. Mike noted: *credits are tough to do.*

Fees on the table for the remaining program:

Existing registrants: \$185

New registrants in January: \$300

IP: already paid in full \$350

MOTION TO APPROVE January to April 2021 fees: Angela Oickle, Director Special Events, seconded, Matt Dickie, VP House. All in favour, carried.

Past President: Kin Club money: \$13000 Suggestions for equipment, socks, pinnies for scrimmages. We need to give a big thank you to the Kin Club for their donations.

Secretary: Nothing at this time.

Next meeting: February 11, 2021

Meeting adjourned: 9:47 pm