



## AGM MEETING MINUTES

### RMHA AGM

Date: June 25,2020

Time: 7:08

Location: Zoom due to Covid-19

#### Attendance

Name	Email	Position
<input checked="" type="checkbox"/> Mike Johnson	<a href="mailto:president@russellwarriors.ca">president@russellwarriors.ca</a>	President
<input checked="" type="checkbox"/> Martin Pascoe	<a href="mailto:vphouse@russellwarriors.ca">vphouse@russellwarriors.ca</a>	VP House League
<input checked="" type="checkbox"/> Ken Hill	<a href="mailto:vpcompetitive@russellwarriors.ca">vpcompetitive@russellwarriors.ca</a>	VP Competitive
<input checked="" type="checkbox"/> Jean-Francois	<a href="mailto:treasurer@russellwarriors.ca">treasurer@russellwarriors.ca</a>	Treasurer
<input checked="" type="checkbox"/> Patricia Orr	<a href="mailto:secretary@russellwarriors.ca">secretary@russellwarriors.ca</a>	Secretary
<input type="checkbox"/> Kerry Hall	<a href="mailto:registrar@russellwarriors.ca">registrar@russellwarriors.ca</a>	Registrar
<input type="checkbox"/> Chris Brown	<a href="mailto:ghaconvenor@russellwarriors.ca">ghaconvenor@russellwarriors.ca</a>	GHA Convenor
<input checked="" type="checkbox"/> Yves Roy	<a href="mailto:discipline@russellwarriors.ca">discipline@russellwarriors.ca</a>	Discipline, Risk & Safety
<input checked="" type="checkbox"/> Bob Curtis	<a href="mailto:ip@russellwarriors.ca">ip@russellwarriors.ca</a>	Initiation Program
<input checked="" type="checkbox"/> Ray Clavette	<a href="mailto:equipment@russellwarriors.ca">equipment@russellwarriors.ca</a>	Director Equipment
<input checked="" type="checkbox"/> Shelley Nolan	<a href="mailto:icescheduler@russellwarriors.ca">icescheduler@russellwarriors.ca</a>	Director - Ice Scheduler
<input checked="" type="checkbox"/> Reeann Slater	<a href="mailto:sponsorship@russellwarriors.ca">sponsorship@russellwarriors.ca</a>	Director Communications
<input checked="" type="checkbox"/> Angela Oickle	<a href="mailto:specialevents@russellwarriors.ca">specialevents@russellwarriors.ca</a>	Director Special Events
<input checked="" type="checkbox"/> Michelle Rogers	<a href="mailto:merchandise@russellwarriors.ca">merchandise@russellwarriors.ca</a>	Director Merchandising
<input checked="" type="checkbox"/> Peggy Carkner	<a href="mailto:webmaster@russellwarriors.ca">webmaster@russellwarriors.ca</a>	Director Webmaster
<input type="checkbox"/> Vacant	<a href="mailto:dal@russellwarriors.ca">dal@russellwarriors.ca</a>	Director at Large
<input checked="" type="checkbox"/> Geoff Streib	<a href="mailto:novice-atom@russellwarriors.ca">novice-atom@russellwarriors.ca</a>	Convenor Novice & Atom
<input checked="" type="checkbox"/> Ben Lobban	<a href="mailto:peewee-bantam@russellwarriors.ca">peewee-bantam@russellwarriors.ca</a>	Convenor Peewee & Bantam
<input type="checkbox"/> Peggy Marchessault	<a href="mailto:midget-juvenile@russellwarriors.ca">midget-juvenile@russellwarriors.ca</a>	Convenor Midget & Juvenile

**Guests:** Jennifer Bergeron, Matt Dickie, Joey Abrams, Peter Kruys, Cheryl Cooper.

**Approval of Minutes from AGM May 14,2019:** Motion to approve Ray Clavette,  
Seconded by Marty Pascoe. All in Favour, Carried.

**PRESIDENT:** Despite these unprecedented times and early closure of the 2019-20 season due to the Covid-19 pandemic, there were many successes within our hockey program with thanks to many outstanding volunteers, players and parents. I hope that everybody is keeping safe and are able to reflect upon the great memories that were gained, and friendships made over the last year.



Russell MHA hosted 16 House League teams, 3 Rep B teams and 5 Initiation teams. We saw growth in numbers at the younger age groups which positions us well for continued growth and success at the grass roots level of our hockey association. Taking care of new player registrations, transfers and affiliations throughout the season was a very efficient process and welcoming of many new players thanks to our registrar Kerry Hall. She answered many questions and provided friendly welcomes to all of our new members.

Starting off the season in partnership with Metcalfe and Leitrim in our ongoing Rep B joint program was a success again with Ken Hill's involvement and deep knowledge of Competitive Rep hockey. It continues to be a great opportunity for our players looking for that tier of hockey. The RMHA hosted the Minor Peewee, Major Peewee and Minor Midget Rep B teams this season. The Minor Midgets were the first to be known as the Castor River Canucks Rep B team. It is an evolution that I am sure will continue to synergize our Rep B partnerships. Congratulations to our Rep B teams who finished respectively 4th in Championship, 4th in Consolation and 5th in Championship rounds. Well done Chad Guy, Matt Goodsell, Julien Patenaude and your staff for your support of the players this season!

Taking care of our House League Conditioning Camp and Evaluation sessions was Marty Pascoe as our VP House new to the board in 2019. Marty brought years of exceptional coaching and team building experience to the role and knew what needed to be done in order to start a successful season. It is a very hectic and some may say exciting process at the beginning of the season taking many hours and coordination efforts! On top of work done throughout the season keeping track of team standings and dealing with program inquiries brought forward, Marty did a fantastic job in hosting our Coach and Bench Staff Scrimmage.

The introduction of our new logo in 2018 took upgrades to our jersey investments. Ray Clavette as our equipment director, in usual organized fashion had it all under control. We were able to arm several teams this season with new jerseys with plans to replace the rest as we go. Ray worked with our vendors to ensure a cost effective, timely and efficient process. Many thanks to the Kin Club of Russell for giving the RMHA an opportunity to participate in their Catch the Ace fundraiser that enabled the purchase of many of those jerseys and new jersey bags.

We saw our logo proudly showcased all over worn by bench staff, parents and players. Michelle Rogers as our merchandise director did a fantastic job of promoting our new brand while increasing a revenue stream for the association.



We welcomed Michelle as a new board member in 2019 and we are so very lucky to have her as part of the RMHA board.

This season saw the introduction of Half Ice Novice. It was surely a change to the way that league was structured but with the help of many volunteers on and off the ice, I am very proud of the way it turned out. My thanks to Geoff Streib and Yves Roy participating with the GHA committee in place to make it happen for Russell. The structure necessitated the need for a set of Half Ice board separators to be used in order to facilitate local games in Russell. Working with the Russell Coyotes, we were able to secure those boards which was outstanding. Many thanks go out to Desjardins and the Police Village of Russell for their sponsorship towards the purchase of the half ice boards. We are ever so grateful.

Our Pee wee Fall Classic and Atom Winter Freeze tournaments were both huge successes this year under Angela Oickle's leadership. We received great feedback from participating teams! Other great special event initiative included bringing back RMHA's Breakfast Club where players participated in early morning fun skills and drill sessions before going to school. Many thanks to our organizing team and coach volunteers for running the session as well as Foodland for their contributions towards a healthy breakfast for the players!

Our volunteers and parents of Initiation players teamed together to provide more fun with hosting of the Russell IP Fun Day. We saw a good number of Initiation players sign up this year with a count close to 60. Bob Curtis' leadership as our Initiation Director this past season was very much appreciated. Starting the season with a fantastic parent meeting for IP parents provided a valuable forum for questions that any new hockey parent may have. Our IP players enjoyed showcasing our logo on their new jerseys as well with thanks to Tim Hortons and their generous sponsorship.

With an increased number of teams this season meant a need for extra efforts to balance ice requirements and management. Shelley Nolan took on the role as Ice Director this season and did a fabulous job in balancing and allocating ice times for our teams taking into account practices, games and special events into account. Game switches and re-schedules that take place can surely add to that complexity!

Chris Brown as our GHA Convenor put his years of experience to good use this season working with our teams, convenors and Ice Director to help facilitate switches allowing teams to participate in tournaments. As well as being there to help teams maneuver GHA league questions and rules, Chris was a valuable asset to our hockey operations. Chris is a seasoned veteran in the role and I thank you Chris for the years that you contributed towards helping our teams as GHA Convenor and board member!



We are a couple of years into our implementation of Division Convenors in our association. Guidance to our teams and helping managers with RMHA policies and practices was very much appreciated as the role continues to evolve. Thanks to Geoff Streib, Ben Lobban and Peggy Marchessault for being there, front ending questions and helping the teams with RMHA logistics!

There is a common theme throughout any of my reports and that has to do with sponsorship. We are so thankful to our association and team sponsors for their generosity and contributions! Please support those that support the RMHA! We were happy to welcome Reeann Slater to the RMHA board this season as our Sponsorship Director. Reeann did not waste any time getting engaged and embracing the role, reaching out to our sponsors as well as providing thanks! Well done Reeann.

Timely and efficient communication to our membership and promotion of our sponsors is a year long effort. Our Webmaster Peggy Carkner continued to apply her efficient and deep skill in that area through regular and appreciated Facebook and Website updates. The work she did was simply outstanding and provided everybody with so much great information. Also showcasing hockey pictures from years past brought back many great memories for our members all season long!

Our Russell hosted teams are generally not the ones to gather many suspensions or drive a lot of hearings for our volunteers. I have always said that our players and coaches tend to be most professional and well mannered. Thanks to Yves Roy and his pulse on our association's discipline, risk and safety those hearings were kept to a minimum. Last season we had 34 game suspensions issued for 427 participants (players and bench staff) across our HL and Rep teams. Following up with our volunteers on police check currency and helping to keep traction on our Rowan's Law compliance were much appreciated duties.

Patti Orr has been on our board as Secretary going back to 2012 when I joined and has been such a wealth of support and knowledge. Keeping up with the associations administration and facilitating our room and meeting bookings while keeping us on task can be a challenge but Patti knew what needed to be done. Thank you very much Patti for all that you have done over the past many years as Secretary but also in all of the other team and event volunteering roles!

There are a number of transactions and controls that take place in an association whether it's cheque collection for registration, lottery license renewals, payments for our ice rentals, merchandise, equipment etc. I would like to thank Jean-Francois Gagne for his volunteering for that role as Treasurer. We finished off the year with a slightly higher surplus than originally budgeted due to Covid and remain financially sound with 23% of our costs in reserve.



Even though the season ended abruptly on March 12th due to Covid, our Atom to Juvenile House League teams were fortunate to have played their regular season games. I am very proud of all our coaches and bench staff for what they have been able to accomplish with the teams. Regardless of the number of wins or losses, my observations were that players were always engaged and having fun. That is a strong measure of success.

As GHA finals could not be held due to the cancellation of the season, year end placement was determined by end of league standings. It is my pleasure to recognize the following teams for their placement as GHA League Champions and League Runner Ups. Medals will be distributed when it is possible.

Atom C (Coach Matt Dickie) : 2nd place

Peewee C (Coach Chris McComb) : 1st place

Bantam B2 (Coach Francois Levesque) : 2nd place

This year's Novice players were the first to experience Half Ice Novice within our association. Thank you to all of the Novice Staff, players and volunteers for their patience and understanding during the transition this season. It was a learning experience for all of us and I am so proud of how our teams embraced the changes.

I have seen a lot of change and development in our hockey programs in my tenure as President and other roles at the RMHA and met so many awesome people. Just like our accomplishments on the ice, a successful association is only possible with involvement of all as a team. And I can't say that I could have been part of a better team than the one at the RMHA. It has been a great ride and as I pass on the reins to a new President, I thank you all for the support that made this role such a pleasure.

I'd like to also pass on my thanks and gratitude to the GHA and our peer associations for providing a fun, safe and structured league for our players. I have enjoyed the comradery and all of the hard work shared to make it happen over the years.

Welcome to our new board members for the upcoming season and a tremendous thank you to those that are exiting the board. The work you did has made an impact to many of our players that will never be forgotten.

**Treasurer:** JF reported that after an unprecedented season where the hockey season had to stop unexpectedly, the association is reporting a surplus of \$20.2K for the 2019-20 season, which represents 7% of our operation budget. It is important to note that if the season would have continued as planned, the RMHA would have finished with a surplus of approximately \$5K, which is basically what



they had planned during the 2019-20 budgeting exercise). A breakeven position was planned at the beginning of the year, however due to reduced ice cost, GHA fees and higher tournament revenues, the association generated a surplus, which we will reinvest in player development, equipment renewal and higher ice rental cost for the next hockey season.

Since there is still uncertainty around the next hockey season due to the pandemic, registration fees are not set for the 2020-21 season. We are planning on keeping the fees relatively stable for the next season by identifying cost categories where we could find savings to maintain a break-even position next year. The Board is actively looking at potential new revenue stream to cover some of the new costs. The RMHA currently has a balance of \$56.6K in the bank, which is approximately 20% of our annual operating budget. These funds could be useful if unexpected and/or temporary increase in cost and lower registration numbers occur due to the uncertainty of how hockey will be played during the 2020-21 season.

As with every year, the tournaments are very important and contribute to the revenue of the Association and help the association keep the fees to one of the lowest in the district. We also continued to offer skills development clinics that benefited goaltenders, players and coaches of the association.

On the expense side, as usual the biggest item was ice rental, which accounts for 58% of the RMHA's cost. Other significant costs to the association are the GHA fees and HEO Minor Insurance fees (both at 7%). We were also able to purchase new jerseys with the RMHA updated logo

I would like to take this opportunity to thank all of our sponsors for their generous contributions to the RMHA. Without their support, minor hockey would be less affordable for the families in our community. I also take this time to thank my fellow Board Members for their continuous support during this past year.

Should you have any questions regarding the financial situation, I invite you to contact me and I will answer to the best of my ability.

**Constitution Amendments:** (Nothing at this time)





## **Election of Officers:**

### **Open for 2020 Election and Even Year Election Positions (2 year terms):**

**President** - held by Mike Johnson in 2019

*Nominees: Yves Roy (All in favour, Approved)*

**Director House League (1st VP)** - held by Marty Pascoe in 2019

*Nominees: Matt Dickie (All in Favour, Approved)*

**Director Registration (Registrar)** – held by Kerry Hall in 2019

*Nominees: Kerry Hall (All in Favour, Approved)*

**Secretary (2nd year of 2 year term)** - held by Patti Orr in 2019

*Nominees: Jenn Bergeron (All in Favour, Approved)*

**Director Special Events** – held by Angela Oickle in 2019

*Nominees: Angela Oickle (All in Favour Approved)*

**Director Equipment** – held by Rheal Clavette in 2019

*Nominees: Rheal (Ray) Clavette (All in Favour, Approved)*

**Director GHA Convenor** – held by Chris Brown in 2019

*Nominees: Geoff Streib . (All in Favour, Approved)*

**Director Web Services (Webmaster)** – held by Peggy Carkner in 2019

*Nominees: Peggy Carkner (All in Favour Approved)*

### **2nd Year of Two Year Term Remaining:**

**Director Competitive (2nd VP)** - Ken Hill

**Director Initiation Program** - Bob Curtis

**Treasurer** - Jean-Francois Gagne

**Director Ice Services** – Shelley Nolan

**Director Discipline Risk and Safety** – Held by Yves Roy, Nominated -Joey Abrams  
*(All in Favour, Approved)*

**Director Communication and Sponsorship** - Reeann Slater

**Director Merchandise** - Michelle Rogers



**Non-Voting Positions (Appointed following the AGM):**

**Novice/Atom Convenor** - held by Geoff Streib in 2019

**Peewee/Bantam Convenor** - held by Ben Lobban in 2019

**Midget/Juvenile Convenor** - held by Peggy Marchessault in 2019

**Round Table:** Nothing at this time.

**Meeting Adjourned 8:07pm . Peggy Carkner, seconded by Michelle Rogers.**