



**Russell Minor Hockey Association  
Board Meeting Minutes  
October 28, 2025 - 6:30pm  
\*\*Virtual Meeting\*\***

<b>President</b>	Matt Dickie	<b>Director, U7</b>	Ryan Lieari
<b>VP, House</b>	Jon Gillard	<b>Dir.; Ice Scheduler</b>	Jen Dickie
<b>VP, Competitive</b>	Chris Burns	<b>Dir.; Equipment</b>	Jason Gillies
<b>Past President</b>	Joey Abrams	<b>Dir.; Merchandise</b>	Vacant
<b>Treasurer</b>	J.F. Gagne	<b>Dir.; Webmaster</b>	Chris Stanton
<b>Secretary</b>	Carrie Asselin	<b>Dir.; Special Events</b>	Lore Goyette
<b>Registrar</b>	Shaunna Lucas	<b>Convenor; U18-U21</b>	Vacant
<b>GHA Convenor</b>	Tricia Zakaria	<b>Convenor; U13-U15</b>	Kim Martel
<b>Dir.; Comm. &amp; Sponsor</b>	Jamie Cote	<b>Convenor; U9-U11</b>	Vacant
<b>Dir.; Disc. Risk and Safety</b>	Adam Olive	<b>Coach Mentor</b>	Gord Zubryck

Call to Order and Attendance

Meeting start time: 6:34pm

Approval of Minutes from Meeting held September 23rd, 2025

Motion: Shaunna Lucas, Second:Trish Zakaria - Carried

New Business

- I. Evaluator Appreciation, last season our top volunteers received Warriors jackets, would like to again issue "Thank You" gifts as some volunteers attended upwards of 21 hours during assessments - Matt will forward Jon list of names, gifts TBD, criteria TBD (10+hrs)
- II. U21 fees for over age players has been reduced from \$540 to \$270 (goalie fee) due to being rostered, then unrostered again, late starting of their season, only two of four can dress, team roster size (19) and ultimately RMHA does not suffer any financial loss by adding these players at the reduced rate
- III. Arena skate guard policy discussion, similar to roller guard regulations in our arena lobby to alleviate potential incidents going forward - Township not willing to enforce as it's not their policy - we can mandate guards to be worn in the public space, send out as a safety reminder to coaches/players as well as complete membership, Jon will address (can also include helmet requirements when spectating ice side)
- IV. Documentation of discussions with members, as Board Members are often approached with questions or concerns at any given moment whether they are



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available to chat or not, would be beneficial to set the standard for these discussions to take place by email so that we can not only keep record, but to ensure the appropriate Board Members are being included - let's re-enforce the etiquette

V. Board member attendance expectations, as outlined in our constitution, indicate that missing two meetings without approval by the President declares position vacancy - Update Team Snap (not last minute ie day of) and if not attending, follow up with a direct message to Matt

**Executive Reports**

**President** (nothing to report)

**VP; House**

- a. Coaches and Managers Meeting went well, good overall participation - Gilles (GHA) attended - unfortunately a few U9 people were missing, lots of information covered and questions answered

**VP; Competitive**

- a. Dealing with parent complaints, specifically U15 group (Metcalfe hosted) questioning ice-allocation, development, etc. due to less practice time in comparison to Russell for first 4-6 weeks of the season, formal request received for budget with regards to game/practice ratio
- b. Development plan arranged with Jeff Bauder (\$30 per player - 4 sessions per team) has been canceled due to Hockey Canada policy with regards to insurance on association allocated ice times - these coaches require high performance skills development accreditation - funds will be returned to teams to pursue their own skills development - Jon will follow up as it pertains to RMHA going forward

**Treasurer** (absent)



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**Secretary** (nothing to report)

**Past President**

- a. Sharing concerns with regards to Sensplex tournaments, cost vs value (out of control) request for Matt to bring forward with the GHA, associations mandated to host and then they are selling the rights off at whatever cost (upwards of 2K)
- b. With regards to Coyotes unused ice (specific to Sunday evenings) although attempts have been made in the past for RMHA to be notified, Joey will speak with Mike Buckingham - we do not have a set trade agreement but can buy from township if returned - between the (3) U18 teams, practice could be filled for the later evening slot
- c. Concern was expressed for how the assessment process worked with regards to team formation, specifically for upper ages (U18) suggested including coaches' opinions, particularly those who have worked within the groupings previously - less emphasis on skills and sorting A or B, more focus on friends finishing hockey together in Russell

Feedback included:

- Exit meetings with coaches instead of surveys
- Preseason meetings with coaches to discuss player evaluations
- Having a group of experienced coaches or conveners who can provide input on player evaluations prior to releasing rosters
- Having coaches who know the players well attend evaluation sessions to provide their input
- Friend requests being added to our registration



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Director Reports

**Registrar**

- a. Trainer certification/recertification must be complete by October 31st
- b. Online certification for all other courses November 30th

**Ice Scheduler**

- a. Slim week for practices around the U13 tournament weekend. - will slot teams in around the schedule (later times/older age groups)
- b. Power outage scheduled for November 9th, practices to resume by 2pm - U7 times affected, will work with Ryan in that regard
- c. Working with Trish on monitoring game switches and implementing those into our schedule

**U7 (absent)**

**GHA Convenor**

- a. This week RMHA had (7) switches but have agreed to over (30)
- b. Working with U11 on 3rd round of switches back and forth
- c. Discussions re: GHA removing the 10 day rule for game switches and 4 hour rule between games - topic added to GHA meeting agenda for next week

**Discipline, Risk and Safety**

- a. Dealing with a couple suspensions - no hearings to date

**Equipment** (nothing to report)

**Sponsorship & Communication** (absent)

**Merchandise** (vacant)



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**Webmaster**

- a. Working on updates for the website re: events and schedules
- b. U13 tournament weekend will be busy, updates live-fire throughout

**Special Events (absent)**

**Convenor Updates (nothing to report)**

**Coach Mentor Update**

- a. Mentorship and Coaching Resource ideas included:
  - Sharing skill progression with U7s
  - Updating the website with coaching resources and practice themes
  - Utilizing existing resources from other minor hockey websites
- b. Gord will work with Chris to update the website and explore virtual coaching sessions
- c. Introduction email will go out to all teams re: ideas and resources

**Round Table**

- a. Some concern about aggressive emails re: game switches, specifically from Cumberland U18 - Matt is aware and will follow up as needed

Next Meeting Date November 18, 2025

**Adjournment**

Motion to adjourn at 8:11pm, Chris Stanton - Second Trish Zakaria - Carried